



Metalwerks, Inc. 2019 CSR Objectives - Results

ENVIRONMENTAL

1. Avoid melting during the identified peak times of the five highest energy consumption days of the year. (1)

Date	Low Temp	High Temp	Hours above 90 degrees (Heat Index)	Did Metalwerks melt during peak hours on these days (3PM to 5PM)?	Comment
Tuesday, July 2, 2019	65	92	9	No	Predicted Peak Energy Days, 2019 (To be verified in 2020 by DLC)
Wednesday, July 10, 2019	65	92	9	No	
Friday, July 19, 2019	72	89	10	No	
Thursday, July 18, 2019	70	89	7	No	
Tuesday, August 20, 2019	68	90	7	No	
Tuesday, August 28, 2018	72	93	9	No	2018 Actual Peak Energy Days as Reported by DLC
Tuesday, September 4, 2018	68	95	9	No	
Monday, June 18, 2018	70	93	10	No	
Wednesday, September 5, 2018	70	94	9	No	
Monday, August 27, 2018	71	92	9	No	

Results: KPI Target is currently being met.

2. Reduce to amount of solid waste disposed of at Metalwerks, Inc. when compared to baseline year 2018. (2)

Year	Results
2018	39.52 tons of Non-Hazard Waste for 2018
2019	32.92 tons of Non-Hazard Waste for 2019 YTD

Results: KPI Target is currently being met.



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3. Reduce the amount of water bottles purchased for company consumption when compared to baseline year 2018. (3)

Year	Results
2018	6 pallets of plastic water bottles purchased in 2018
2019	3 pallets of plastic water bottles purchased YTD in 2019

Results: Avalon filtered water dispenser purchased in July 2019. Water bottle usage has been reduced. KPI Target is currently being met.

SOCIAL

4. To have no lost time injuries during 2019. (4)

Year	Results
2019	There have been no lost time injuries to date at Metalwerks during 2019

Results: KPI Target is currently being met.

ETHICS

5. Conduct one ethics-based related staff training session during the remainder of 2019.

Year	Results
2019	Skillsoft training system is in place and being implemented in November 2019, which will contain ethics training opportunities.

Results: To Be Determined

SUSTAINABLE PROCUREMENT

6. Establish the smelting source of all Metalwerks used conflict minerals identified in the Dodd-Frank Act.

Results: Metalwerks has identified all smelting sources of applicable materials, all are in conflict free zones. See Metalwerks, Inc., General CFSI CMRT 5.12, 6-7-19. KPI Target has been met.